

Job Opportunity: Physiotherapist – Primary Care

The Kingston Family Health Team (KFHT) is a multidisciplinary primary health care team providing primary healthcare services to patients in the Kingston and surrounding area.

Our mission is:

To provide patients with the highest quality primary care that is timely, compassionate, comprehensive, and sustainable through an evidence-based, patient-centered approach that is responsive to the changing needs of our community.

To foster a safe, enriching and positive working environment which promotes and supports growth.

Our vision is:

To become a leader in providing quality primary care.

The KFHT is enhancing our interdisciplinary team. We are expanding our services and seeking an experienced and enthusiastic Physiotherapist to provide exceptional care to our patients. The Physiotherapist will play a vital role in the development of a model which incorporates physiotherapy services into our circle of care to ensure effective treatment and optimal patient outcomes.

This is a permanent/part-time position working 3 days per week at our 797 Princess Street location.

What we Offer:

- An exceptional supportive and collaborative work environment which promotes work/life balance.
- A very competitive compensation package which includes generous vacation/personal time allotment, support for training and development opportunities, enhanced extended health package and HOOPP defined benefit pension plan.
- The focus of this role is to provide exercise and education-based treatment
- No MVA or WSIB
- Fully equipped treatment room provided
- Free parking (subject to availability)
- This is a salaried position
- No billing is required
- Full admin support
- Working hours are weekdays only, no evening or weekends required

Job Summary:

The physiotherapist is an integral member of the primary care health team, providing assessment, treatment, and management of musculoskeletal, neurological, and chronic conditions. They collaborate with an interprofessional team, including physicians, nurses, social workers, and other allied health professionals, to deliver evidence based, patient-centered care. The role emphasizes prevention, education, and rehabilitation to improve patients' quality of life and support their overall health goals.

Key Responsibilities:

1. Direct Patient Care:

- Conduct comprehensive assessments
- Develop and implement individualized treatment plans
- Provide therapeutic interventions
- Monitor and document patients' progress and adjust treatment plans as necessary

2. Health Promotion & Education:

- Patient Education in the areas of injury prevention, physical activity, and self-management strategies.
- Development and facilitation of group sessions or workshops on topics such as posture, mobility, and ergonomics.

3. Collaboration & Integration:

- Work closely with primary care providers to ensure coordinated, integrated care.

4. Administrative Duties:

- Maintain accurate and timely clinical documentation in the patient's electronic medical record.
- Contribute to the development of clinical protocols and best practices.
- Participate in quality improvement initiatives and data collection as required.

5. Professional Development:

- Participate in professional development opportunities to stay current with advancements in physiotherapy practice and primary care trends.

Qualifications:

- **Education:** Bachelor's or Master's degree in Physiotherapy from an accredited institution.

- **Licensing:** Registered and in good standing with the provincial College of Physiotherapists.
- **Experience:** Minimum 2 years of clinical experience, preferably in a primary care or outpatient setting with demonstrated knowledge and application of evidence-based practices in physiotherapy
- **Skills:**
 - Strong clinical reasoning and problem-solving abilities.
 - Excellent interpersonal and communication skills to work effectively, independently and collaboratively within a multidisciplinary team.
 - Familiarity with electronic medical records (EMR) systems.

Please email cover letter, resume and references to hr@kingstonfht.ca. Applications will be accepted until the position is filled.